

Job description: Joint Project Director

Position	Joint Project Director
Nature of employment	3 year contractual
Location	Mumbai (not remote)
Reports to	Project Director

About us

FOGSI is looking to hire a **Joint Project Director** to join its Program Enablement Unit for Project MUKTA (PEU-M) which has been set up under a grant from a family philanthropic foundation (referred to as ‘**Donor**’) to work on Thalassemia prevention.

About FOGSI

FOGSI (Federation of Obstetric and Gynaecological Societies of India) comprises leading Indian obstetricians and gynecologists. With over 46,000 members and 286 societies nationwide, FOGSI champions excellence in women's healthcare by setting high standards for care, promoting education and research, advocating for maternal and child health, and empowering healthcare professionals through ongoing education and development.

About Project MUKTA

Under Project MUKTA (Mission to Unite and Keep Thalassemia Away), FOGSI, in collaboration with partners, will engage private-sector health providers in 40 cities across 5 states to prioritize screening for Thalassemia among pregnant women. Over three years, project MUKTA aims to:



1

Launch **Good Clinical Practice Recommendations (G CPR)** and create capacity-building modules to enhance clinical knowledge and standards of care for prevention and management of Thalassemia



2

Consolidate a **comprehensive body of evidence** on the screening, diagnosis, and management of Thalassemia, to develop an evidence-informed pathway towards Thalassemia-free births



3

Develop **strategic partnerships** with private clinics and obstetricians to prioritize adoption of **G CPR** on Thalassemia prevention, early screening, and timely diagnosis during pregnancy



4

Promote **early screening and best practices in Thalassemia management** within the private sector and in national health programs, creating momentum for widespread adoption across the country

About the Opportunity

We are seeking a highly motivated and experienced professional to join FOGSI's Program Enablement Unit for Project MUKTA (PEU-M) as a Joint Project Director. The PEU-M will provide critical support across program management, field-level program delivery, financial management, research and evidence building, content development, communications, and advocacy.

The Joint Project Director's responsibilities will include providing operational leadership for Project MUKTA, managing the larger team delivering the project, managing key collaborators and partners, and building and maintaining relationships with various stakeholders.

Why work with FOGSI's PEU-M?

India is currently the Thalassemia capital of the world, with 10,000 - 15,000 children born with Thalassemia Major every year. Join FOGSI's PEU-M to contribute meaningfully to reducing this number and making India Thalassemia-free. As a part of Project MUKTA, you will:

- Strengthen clinical practices and promote early screening for Thalassemia at private healthcare facilities
- Help develop strategic partnerships focused on preventing Thalassemia births
- Engage with seasoned healthcare professionals and public health experts for impactful programs
- Gain valuable experience in stakeholder management, program management and strategy
- Be part of a prestigious collaboration committed to ensuring zero Thalassemia births
- Collaborate with diverse partners across domains including healthcare, diagnostics, and policy and advocacy

Job Responsibilities

The key responsibilities for this role include:

1. Strategic Advisory and Problem Solving

- Provide strategic expertise and problem solving for Project MUKTA's operations
- Offer relevant perspectives and solutions using a strong public health lens

2. Program Strategy and Implementation Oversight

- Bring strong program management and leadership skills
- Collaborate with the Program Director on vision, strategy, and implementation
- Regularly assess PEU-M performance and seek guidance from the Program Director, FOGSI Management Committee, and Donor
- Establish feedback loops for continuous improvement
- Develop and track program plans for effective delivery and compliance
- Manage program resources and risks efficiently
- Oversee engagement at FOGSI events, conferences, and city networks

- Provide strategic inputs to research and evidence-building activities across Project MUKTA
- Oversee project finances, fund utilisation, fund requests, reallocation requests and timelines by coordinating with FOGSI's internal finance and governance team and PEU-M finance coordinator

3. Hiring and Management of City Coordinators

- Design and oversee hiring of city coordinators
- Regularly assess Project MUKTA's hiring needs
- Assist Program Director in end-to-end hiring processes
- Ensure smooth onboarding for new PEU members

4. Stakeholder Engagement and Partnerships

- Collaborate closely with Program Director, donors, FOGSI officials, partners, and external vendors for project execution
- Drive establishment of formal partnerships with private facilities and pathology labs
- Drive decision-making to achieve positive and sustainable impact among stakeholders
- Coordinate with stakeholders, including FOGSI leadership, medical colleges, pathlabs and others as needed
- Represent the Project MUKTA at high-level meetings, conferences, and Donor reviews

5. People Management

- Manage program delivery and prioritize employee well-being by establishing essential systems and processes
- Foster team growth through guidance, mentoring, and creating a supportive work environment

Required Qualifications and Qualities

The ideal candidate would possess the following:

1. Masters Degree in business administration, business management, social work, social sciences, public health or related fields
2. Overall 12-15 years of relevant experience, with 8-10 years of work on complex challenges in public health or social sector programs
3. Proven leadership in fast-paced, multi-stakeholder organizations with deep public health expertise
4. Successful track record in designing and implementing large-scale multi-stakeholder programs, particularly in public or maternal health
5. Expertise in fostering strong relationships with diverse stakeholders
6. Outstanding leadership and organisational skills
7. Excellent analytical and problem-solving skills
8. Experience in leading workshops and facilitating knowledge sharing



9. Outstanding verbal and written communication skills (in English) with exceptional attention to detail
10. Ability to thrive in a fast-paced environment and manage multiple priorities and willingness to travel as required

Preferred Qualifications

1. Experience in managing training programs for professionals, particularly in maternal health and developing healthcare literature
2. Proven ability to use Monitoring, Evaluation, and Learning (MEL) insights to adjust programs strategically for effectiveness and long-term goals
3. Familiarity with donor-funded projects and their implementation
4. Deep understanding of maternal/neonatal health issues, program design principles, and capacity-building methodologies

[Apply here!](#)

Note

1. The last date for submitting applications is **30th May 2025**.
2. This is a contract position for three years, potentially extendable. The position will begin with a three month probation and unsuitable candidates will not be confirmed. If shortlisted, expect a response within 15 working days. If not contacted, your profile may not have been shortlisted, but we will keep it for future openings.

FOGSI - An equal opportunity employer

FOGSI is committed to diversity, equity, and inclusion, valuing all applicants regardless of background. Our workplace fosters respect and celebrates diversity. All applications are welcome and will be fairly evaluated based on job requirements.